

PRIVACY POLICY

WHO CONTROLS MY PERSONAL DATA

The Data Controller is Agenda.

Agenda is registered in the UK with the Company Number 3295323. Agenda's registered address is Regents Court, Princess Street, Hull, HU2 8BA.

Agenda is registered as a Data Controller with the Information Commissioner's Office Certificate Number Z4680545.

You can contact Agenda's Data Protection Officer (DPO) by **Email:** dataprotection@agenda-rm.co.uk **Phone:** 03456 44 55 45

Agenda are committed to protecting your privacy and personal data as defined in the Data Protection Act 2018, the General Data Protection Regulation ((EU) 2016/679) or any successor legislation in the UK to the GDPR or the Data Protection Act 2018.



WHAT IS PERSONAL DATA?

Under the EU's General Data Protection Regulation (GDPR) personal data is defined as:

"Any information relating to an identified or identifiable natural person ('data subject'); an identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person".

WHAT PERSONAL DATA DOES AGENDA COLLECT FROM YOU?

If you register yourself using the "keep up to date" section of the website Agenda collects your

- Name
- Email Address
- Job title
- Company Name
- Contact Number



WHAT DOES AGENDA DO WITH YOUR INFORMATION?

Agenda, will collect and use your personal data:

- To send updates regarding the status of your enquiry or order;
- To send newsletters and details of offers and promotions in which we believe you will be interested in based on the preferences that you have informed Agenda about;
- To improve the design, content and security of Agenda's website, services and promotions;
- To perform other general marketing and promotional activities focused on our products and services.

Agenda will process (collect, store and use) the information you provide in a manner compatible with the EU's General Data Protection Regulation (GDPR). We will endeavour to keep your information secure, accurate and up to date, and not keep it for longer than is necessary.



HOW DOES AGENDA PROTECT MY DATA?

To support compliance with all relevant UK and EU data protection law and the requirements of the General Data Protection Regulation (GDPR). Agenda Resource Management have implemented a personal information management system (PIMS) in accordance to the British standard BS 10012. The objective of the implementation of the PIMS is to provide direction and support for compliance with data protection requirements and good practice. Agenda shall establish, implement, maintain and continually improve the PIMS, including the processes needed and their interactions, in accordance with the requirements of the British Standard BS 10012.

Certification and alignment to ISO/IEC 27001 Information Security Management, BS EN ISO 9001 Quality Management, ISO 22301 Business Continuity and BS EN ISO 14001 Environmental Management and Cyber Essentials are used to support the PIMS as well as suitable qualified and experience personnel in the roles of data protection officer, information security and data owners. These roles will oversee and review data processing activities, maintain data inventories and data impact assessments to ensure that adequate organisational and technical measures are in place which are reviewed on a yearly basis.



CAN I FIND OUT WHAT INFORMATION AGENDA HOLD ABOUT ME?

Agenda at your request, can confirm what information we hold about you and how it is processed.

What forms of ID will I need to provide to access this?

Agenda accepts the following forms of ID when information on your personal data is requested:

- Passport
- Driving Licence
- Birth Certificate

Plus, a utility bill from the last 3 months



WHAT IS AGENDA'S LEGAL BASIS FOR PROCESSING OF YOUR PERSONAL DATA CONSENT?

By consenting to this privacy notice you are giving Agenda the permission to process your personal data specifically for the purpose of marketing.

Consent is required for Agenda to process the personal data listed above, but it must be explicitly given. You may withdraw consent at any time by emailing <u>unsubscribe@agenda-rm.co.uk</u> or by clicking the unsubscribe link in the email.

Legitimate Interest

You have requested or had dealings with Agenda previously and Agenda believe that you will be interested in the marketing information that Agenda are sending you. If you wish to unsubscribe you can email <u>unsubscribe@agenda-rm.co.uk</u> or by clicking the unsubscribe link in the email.



WHO DO YOU SHARE MY INFORMATION WITH?

Agenda will not sell or pass on your personal data to third parties and will only use the information for the purpose identified.

Your rights as a data subject

At any point while we are in possession of or processing your personal data, you, the data subject, have the following rights:

- 1. Right of access you have the right to request a copy of the information that we hold about you.
- 2. Right of rectification you have a right to correct data that we hold about you that is inaccurate or incomplete.
- 3. Right to be forgotten in certain circumstances you can ask for the data we hold about you to be erased from our records.
- 4. Right to restriction of processing where certain conditions apply to have a right to restrict the processing.
- 5. Right of portability you have the right to have the data we hold about you transferred to another organisation.
- 6. Right to object you have the right to object to certain types of processing such as direct marketing.
- 7. Right to object to automated processing, including profiling you also have the right to be subject to the legal effects of automated processing or profiling.
- 8. Right to judicial review in the event that Agenda refuses your request under rights of access, we will provide you with a reason as to why. You have the right to complain as outlined below.



CHANGES TO OUR PRIVACY POLICY

We may change this Privacy Policy from time to time.

If we make significant changes in the way we treat your personal information, or to the Privacy Policy, we will make that clear on our websites or by email, so that you are able to review the changes.

COMPLAINTS

In the event that you wish to make a complaint about how your personal data is being processed by Agenda or how your complaint has been handled, you have the right to lodge a complaint directly with The Information Commissioner's Office (ICO) and Agenda's Data Protection Officer.

The details for each of these contacts are:

Data Protection Officer PO BOX 24 Hull HU12 8YJ dataprotection@agenda-rm.co.uk

Information Commissioners Office Wycliffe House Water Lane, Wilmslow Cheshire 0303 123 1113



